



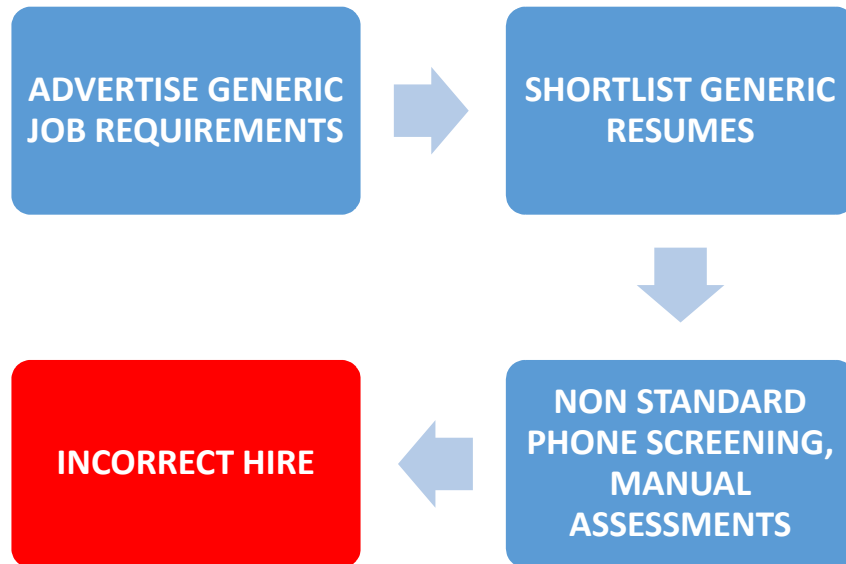
3rd Eye Hub

Talent Identification Made Simple



Today's Hiring

Today's Hiring Process



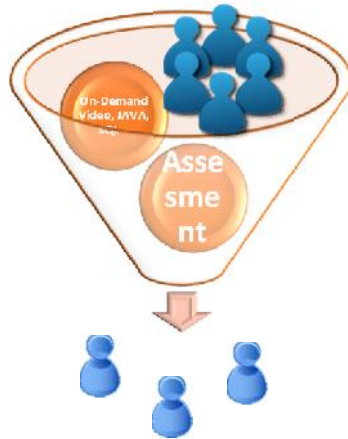
Challenges Employers Face

- *Less agility to assess all available talent*
- *Non Standardized Phone screens*
- *Unable to capture and review Data Analytics*
- *Decisions based on guesswork and not facts*
- *Inadequate screening procedures that lacks in providing a complete picture on skills and behavior*
- *Improper comparison mechanisms*
- *Time Consuming setup*
- *High probability to make a bad hire*



What is 3rdeye?

Filter & Choose RIGHT talent



- Cloud platform to assess and unearth talent
- Modernize and Accelerate hiring through automated technical assessments
- Technical, Analytical and Soft Skill assessment through Real World challenges
- Create your own or use Cvault to screen
- Engage all talent and filter
- Decide and hire through Analytics and Reports
- Analytics based on Standard Coding Quality Indices such as Performance, Security, Testability, Reliability and Maintainability



30%

↑ Screening Capacity



60%

↓ Screening Duration



70%

↑ Talent Role Fitness

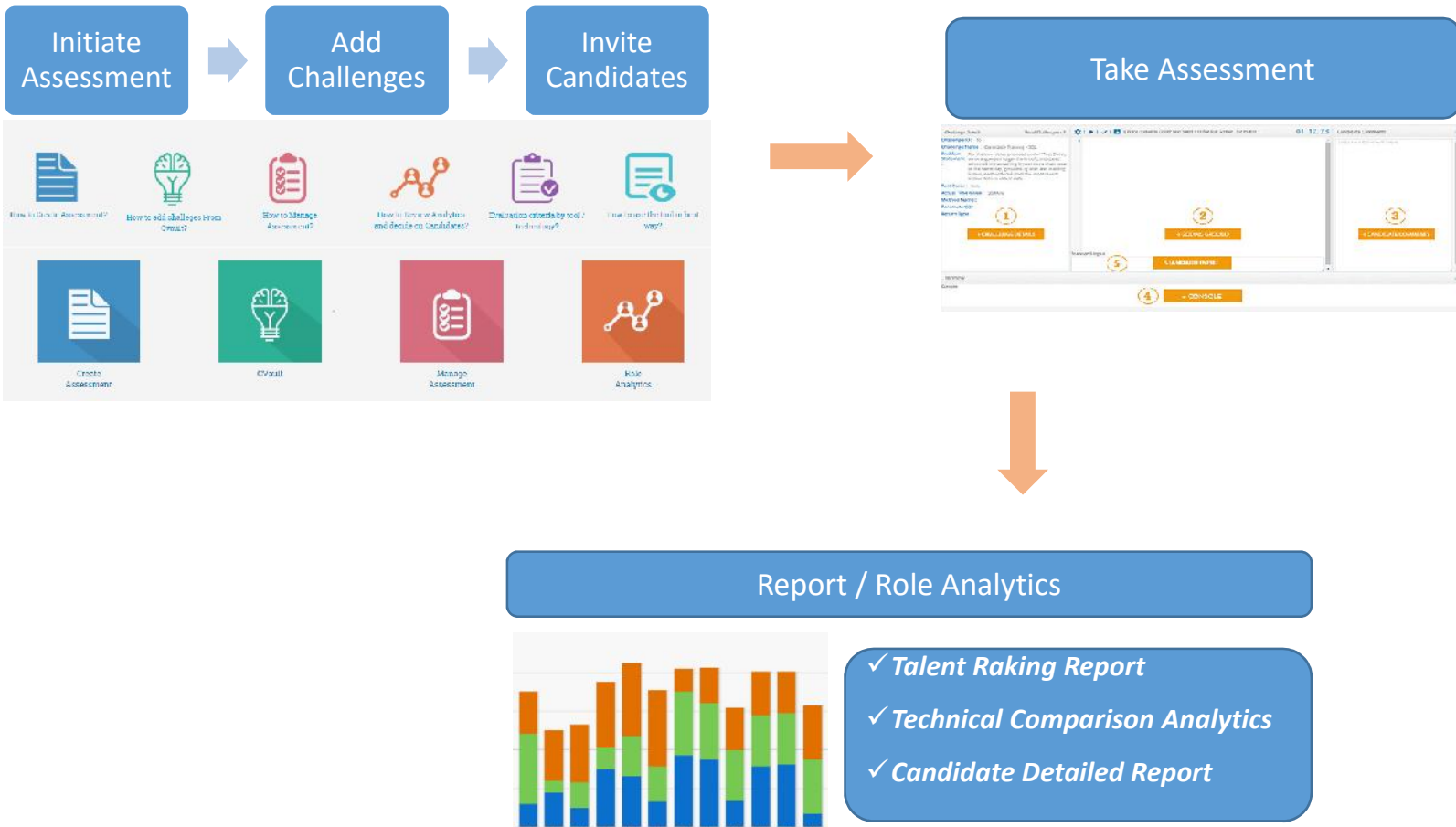


80%

↑ Talent Placement Success



How it works?





Scorecard - 3rdeye v/s Traditional

	Traditional	3rdeye	Gain
Screening Capacity	1 Candidate / Hr	30 Candidates / Hr	30%
Simultaneous Talent Pool Assessment	0%	100%	100%
Shorten Screening Duration	4-5 Candidates / Day	Unlimited	60%
Talent Role Fitness Identification	10%	80%	70%
Talent Placement Success Rate	10% - 15%	90%	80%

Features	Traditional	3rdeye
Interview/phone screen at any given time	1	Unlimited
Simultaneous multiple talent assessment	○	✓
Screening/Interview Setup Issues	✓	○
Standardized Screening	○	✓
On Demand Review	○	✓
Playback feature	○	✓
Group Review and Cross verification	○	✓
Soft Skill assessment	○	✓
Standardized Challenges	○	✓
Assess through real world challenges	Limited	Unlimited
Role Fit	Guesswork	Decisive
Talent Ranking	Guesswork	Decisive
Individual and all talent comparison Report	Limited	✓
Filter by automatic skill comparison	○	✓
Assess varying dimensions of analytical skills	○	✓
Tech Skill Reports based on IT & programming paradigms	○	✓
Ability to test candidate's solution	○	✓
Feedback mechanism directly to candidates	Limited	Concise
View talent's coding ability based on programming principles (Perf, Security, Testability etc.)	○	✓



Visit Product @

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For more details and Demo, Contact Us @

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